

**MELBOURNE HIGH SCHOOL**  
**INCLUSION AND DIVERSITY POLICY**  
**(includes Equal Opportunity and Sexual Harassment)**

Help for nonEnglish speakers

Victimisation subjecting a person or threatening to subject them to detrimental treatment because they (or their associate) has made an allegation of discrimination or harassment on the basis of a protected attribute (or asserted their rights under relevant policies or law).

### **Inclusion and diversity**

Melbourne High School is unique and diverse. It is committed to creating a school community where all members are welcomed, accepted and treated equitably and with respect, regardless of their backgrounds or personal attributes such as race, language, religious beliefs, gender identity, disability or sexual orientation so that they can participate, achieve and thrive at school.

Melbourne High School acknowledges and celebrates the diversity of backgrounds and experiences in our school community and we will not tolerate behaviours, language or practices that label, stereotype or demean others. At Melbourne High School we value the human rights of every student and we take our obligations under anti-discrimination laws and the Charter of Human Rights and Responsibilities seriously.

Melbourne High School strives to provide a safe and inclusive environment for all students. We are committed to creating a school community where all members are welcomed, accepted and treated equitably and with respect, regardless of their backgrounds or personal attributes such as race, language, religious beliefs, gender identity, disability or sexual orientation so that they can participate, achieve and thrive at school.

